WORKING NEWS CAMERAMEN'S ASSOCIATION

(Registered under the Societies Registration Act)
7/102, East End Apartments, Mayur Vihar Extn. Phase-I, New Delhi-110096

CONSTITUTION

The All India Association, comprising Indian news-photographers and news-cameramen, a term which will include news-photographers and television, newsreel cameramen, working independently or for domestic/ international newspapers, newsmagazines, news-picture agencies, television networks etc. shall be hereinafter known as the **WORKING NEWS CAMERAMEN'S ASSOCIATION** (and W. N. C. A. in its abbreviated form).

THE AIMS & OBJECTS OF THE WNCA:

- To project and safeguard the interests of its members; to promote friendly relations with other similar associations, and to further the scope of healthy Journalism;
- To represent to the Government or other authorities concerned on behalf of members in the event of Injustice done, resulting in hampering their professional work or depriving them of facilities normally given to other professional working journalists;
- To represent to employers on behalf of member(s) in the event of victimization or exploitation;
- To curb and discourage such monopolistic tendencies among working (news-cameramen) Journalists which tend to further only selfish interests or where abuse of office and position is established.

MEMBERSHIP RULES:

- All news photographers / cameramen who are working in India and are bona fide working journalists will be considered eligible for membership of WNCA subject to their enrolment approved by the executive committee which will also work as a screening committee.
- All news photographers / news cameramen working outside the territory of India, working for organizations / publications based in India shall be eligible for the membership of the association.



3. The WNCA will give affiliation to the State Associations of news photographer's / news cameramen who will subscribe to the aims and objects of the working news cameramen's association. The application for the affiliation shall be considered and approved by the executive committee of the WNCA. The Applications from State Associations seeking affiliation should accompany payment of affiliation fee and (first) annual quota money.

FEES:

- The enrolment fee for membership for affiliate associations of other states will be Rs. 500/- and annual subscription will be Rs. 400/-.
- The State Association affiliation fee will be Rs.500/- once, plus 25% of the annual subscription per member charged by the state Association.

OFFICE BEARERS & EXECUTIVE COMMITTEE:

- The WNCA will elect its office bearers consisting of a President, two Vice Presidents, a General Secretary, a Treasurer, and ten members of Executive Committee.
- Every affiliate organization shall nominate one person to the Executive Committee.
- There shall be one or more patron(s) and the General Body may recommend names of veteran members. The patrons thus nominated shall be permanent invitees to the meetings held by the executive committee.

ELECTIONS:

The President, two vice-Presidents, one General Secretary, one Secretary, one Secretary (state association) and a treasurer as well as other office bearers including ten members of Executive shall be elected by a majority vote in the General body meeting of WNCA.



A General Body meeting of WNCA shall be held each year. The tenure of the President, office bearers and executive shall be confined to a **two year term** from the day of taking charge.

The President, however, shall retain the right to call yet another General Body meeting, well before the end of the fiscal, should a situation so warrant, but the President shall do so only after obtaining the approval of the Executive. An advance notice of at least two weeks shall be given for an extraordinary general body meet.

OTHER MEETS:

Members of the WNCA shall have a right to call for a requisition special meet, providing such a requisition is signed by at least one-third of the total membership, and justified reasons for calling such a meet are so clarified in advance. One week s' notice is required to call such a meet.

The General Secretary shall in consultation with the President call for a meeting of the Executive at least once in every two months and a week's notice will be given for the same.

The President and/ or the General Secretary shall also have the right to call an emergent meeting at short notice of just 24 hours if occasion so demands.

POWER AND DUTIES OF THE OFFICE BEARERS:

PRESIDENT: The President will preside over all meetings, will call for accounts from the treasurer at any time, will supervise the affairs of the Association, will guide other office bearers in important policy matters and in the event of a tie vote, will cast his vote to settle the issue. The President shall have the authority to negotiate on behalf of the members of the association in close consultation with his office bearers and the executive.

VICE- PRESIDENTS: The Vice-Presidents will preside for the President in his absence.

GENERAL Secretary: The General Secretary shall call meetings and conduct them, correspond independently with the Government or other bodies concerned on behalf of the members, supervise accounts and other important business, coordinate their offices with that of the President and maintain perfect liaison among members and the office bearers. He shall also have the power to spend up to Rs.2000/- provided he obtains the Executive's approval in the next meeting.



SECRETARY (State Association): The Secretary (State Association) will be responsible / negotiate for all work relating to the State Associations.

TREASURER: The Treasurer shall keep books and shall be responsible for accounting to be approved by the executive.

CHEQUE SIGNING AUTHORITY:

Treasurer and either the President or the General Secretary shall have the authority to sign the WNCA cheques.

THE EXECUTIVE: The executive shall enjoy special powers in as much as their decision shall be final. In general, the executive shall assist the President and the General Secretary in arriving at important decisions and executing them.

OTHER RULES: No member of the WNCA can be suspended or expelled unless one week's written notice is given, clearly outlining the reasons of such drastic action. The member shall be given a fair chance to defend himself / herself before the general body. Any such action, however, will be preceded by a formal resolution duly approved by the executive and later by the general body.

Non- payment of membership dues for more then six months shall result in termination of membership. Two written notices within the last six-months will be given to the defaulter before membership terminates.

CONSTITUTION AMENDMENT: This Constitution can be amended, revised or completely rewritten only at a General body meeting by a resolution approved by two - thirds of the members present and by voting through simple majority of the total membership of the Association providing adequate notice of one month is given to all members in advance.



<u>VOTING RIGHTS:</u> Each member shall be entitled to one vote. A vote of non – confidence in any of the office bearers of the Association shall be deemed to be carried if a motion of such effect is passed at a General Body meeting by the two -thirds of the members present and voting and a simple majority of the total membership of the Association provided, (a) a notice of such a motion is given one month in advance to the office bearer (s) concerned by a member of the association, and (b) the motion lists the charges against the office bearer (s) in clear detail.

On receipt of such written notice, the executive shall meet and call for a General Body meeting of the Association through a circular issued to all members enclosing a copy of the said motion. The circular shall be issued at least 30 days in advance from the date of the General body meeting.

LOCATION OF OFFICE

The Office of the Association, a non-profit making organization, shall be presently situated at 7/102, East End Apartments Mayur Vihar Phase 1 Ext., Delhi.1100 96.

ROUTINE

Minutes of each meeting shall be recorded by the office bearer in a special register so assigned by the executive. The minutes will be signed by the Chairman of the meeting and duly presented and read out at the next meeting and finally approved.

The outgoing Executive shall furnish a duly audited statement of accounts to the Association and the General Secretary's detailed report to the General body.

President

General Secretary